

BE THE CHANGE

Foley Hoag Foundation 2019 Annual Report



 @FoleyHoagFDN

WHO WE ARE

Boston's school desegregation case is a seminal chapter in the city's history and part of America's painful interracial narrative. In the decades since Foley Hoag successfully represented the plaintiffs in that action, Foley Hoag has committed itself to transforming the wrenching events of the past into a promising future.

Using fees awarded to the firm for its victory in that landmark case, the partners of Foley Hoag established the Foley Hoag Foundation in 1980. Originally focused on improving race relations among youth in Greater Boston, the Foundation's mission today is to support programs addressing inequality in its various forms, including racial, ethnic, and gender disparities in both Greater Boston and metropolitan Washington, D.C., to raise awareness about these issues.

Grants are awarded to organizations working to improve the social climate by addressing inequality in its many forms. Supported programs include art/cultural activities, youth leadership/recreational programs, and assistance with advocacy. A five-member Board of Trustees, including three firm partners, guide the work of the Foundation. Lawyers and others at Foley Hoag play an active role in the activities of the Foundation, including reviewing grant proposals and recommending grantees to The Foundation's Trustees. Since 1981, The Foundation has awarded more than \$2,500,000 in grants to over 400 organizations.

Foundation Trustees:

- Mossik Hacobian
- Michael B. Keating
- James Montgomery
- Jeffrey Mullan
- Jeanne Pinado





2019 OPERATIONS

BOSTON & WASHINGTON D.C.

In 2019, the Foley Hoag Foundation continued on with yet another successful year of its Speaker Series. The Speaker Series supports the Foundations mission by raising awareness about inequality in all its forms.

With the assistance of the GMA Foundations and Foley Hoag volunteers, the trustees awarded grants totaling in \$150,000 to 26 organizations in Boston and Washington, D.C.



2019 SPEAKER SERIES

The Foley Hoag Foundation Speaker Series is committed to engaging in a dialogue centered on mutual respect, understanding and cooperation among people of diverse backgrounds. It is apart of the Foundation's mission to combat inequality in all its forms in the Greater Boston and Washington D.C. areas, and appreciated the support of the Friends of the Foley Hoag Foundation, Foley Hoag attorneys, and other interested members of the community.

FEATURED SPEAKERS:




Rachael Rollins
Suffolk County District Attorney
June 2019



Professor Ted Carlisle Landsmark
Director, Kitty and Michael Dukakis
Center for Urban and Regional Policy
October 2019

2019 SUMMER EVENT

In July 2019, the Foley Hoag Foundation once again partnered with grantee **Apprentice Learning** to host its City Summer Interns. Apprentice Learning's **City Summer Internship** is a paid career exploration program for Boston girls entering ninth grade that allows them to explore careers in Boston's economic engine neighborhoods and "learn to earn." The Foundation invited the **25 interns** to Foley Hoag to meet in small discussion groups led by women at the firm and explore available career opportunities in all of the firm's departments.

A night sky with the Milky Way galaxy and a mountain range with snow in the foreground.

“It is not enough to be
compassionate, we must act.”

- *Dalai Lama XIV*

2019 GRANTEES BOSTON

The Arts



Art Resource Collaborative for Kids | Boston, MA

\$5,000 for an arts integration program in four Boston Public Schools, serving approximately 600 multicultural students in grades K-8.



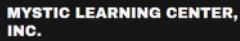
Boston Chamber Music Society | Cambridge, MA

\$5,000 for the Teaching Artist Program at Somerville High School, which provides students with opportunity to access and engage in chamber and instrumental music.



MusiConnects | Roslindale, MA

\$6,000 in general operating support to expand its free music instruction program to other community centers in Dorchester and Mattapan.



Mystic Learning Center f/b/o Around Here | Somerville, MA

\$5,000 in operating support for music lessons and community concerts at the Mystic Learning Center, based in the Somerville Housing Authority.



Community Engagement/Advocacy/Building

True Story | Arlington, MA

\$5,000 to partner with the Town of Arlington departments and civic organizations to hold 24 performances using the interactive Playback Theater framework to facilitate respectful listening on challenging civic issues.

Third Sector New England f/b/o Center for Immigrant Organizing | Boston, MA

\$8,000 in support of the Immigrant Youth Leadership and Solidarity Program, which provides high school immigrant students from different communities training on leadership, facilitative processes, root-cause analysis, and collective change.



Union of Minority Neighborhoods | Jamaica Plain, MA

\$5,000 for the Massachusetts Citizens Congress on Poverty program, which aims to attack poverty through various angles –including affordable housing, food security, minimum wage, and gender equality –recruiting and engaging the community in education film nights, skills workshops, and issue workshops, among other actions.



Women's Educational Center | Cambridge, MA

\$5,000 for the Drop-In Program for Low-Income, Homeless, and Abused Women, which provides social, educational, and therapeutic arts and crafts for women.

2019 GRANTEES BOSTON

Youth/Child Development



Maverick Landing Community Services | East Boston, MA

\$5,000 in support of Maverick Makers for program staffing compensation in Science, Technology, Engineering, and Math (STEM) activities for children and teens ages 7-18.

The Preparatory Foundation f/b/o The Boston Coalition Young Man with a Plan | Hyde Park, MA

\$5,000 for the Young Man with a Plan (YMWAP) program, which creates mentoring relationships between men and Boston area male high school youth (9th-11th grades) and opportunities for building relationships with others and creating goals for academic and career success.

YOUNG MAN WITH A PLAN



Alray Taylor Second Chance Scholarship Fund | Boston, MA

\$5,000 to join a network of organizations helping students return to college after dropping out.



Girls' Leap | Dorchester, MA

\$6,500 for the Mother-Daughter Empowerment Self-Defense Workshop that teaches communication skills around difficult topics such as consent and sexual assault as part of a broader violence-prevention curriculum.



Asian Sisters Participating in Reaching Excellence | Boston, MA

\$3,000 for the Youth Leadership Program and the Mentorship Program for young Asian American women. The programs facilitate discussions of gender, race, identity, and social justice, build confidence, create a safe space for reflection, and foster a strong community for participants.



Boston Project Ministries | Dorchester, MA

\$3,000 for the Healthy Young Champions-Mental Health Team, which promotes community-wide awareness and programming on mental health issues, while providing teenagers with the opportunity to build their leadership and organizational skills.



The City School | Dorchester, MA

\$9,000 for the Summer Leadership Program, an intensive summer program which offers Boston-area teens ages 14-16 with community building, self-discovery, leadership skills, action projects, internships at local nonprofits, and challenging seminars to transform themselves into effective vices for change.

2019 GRANTEES BOSTON

Youth/Child Development



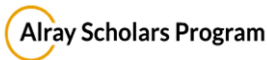
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2019 GRANTEES BOSTON

College/Career Preparation



Apprentice Learning | Boston, MA

\$10,000 for its Student Trainer Program, a workforce and educational development initiative for youth and young adults in pursuing careers in the fitness and athletic industry.



Level Ground Mixed Martial Arts | Dorchester, MA

\$5,000 for the Young Man with a Plan (YMWAP) program, which creates mentoring relationships between men and Boston area male high school youth (9th-11th grades) and opportunities for building relationships with others and creating goals for academic and career success.



Other

University of Massachusetts Foundation

Boston, MA

\$4,000 for the intern stipend for the Foley Hoag Foundation Scholars program.

2019 GRANTEES WASHINGTON, D.C.

The Arts



Create Arts Center

Silver Springs, MD

\$6,000 to sustain and expand the smARTkids program into DC metro schools. CREATE's smARTkids after-school program uses an art-based curriculum to help elementary school students to build confidence, resilience and critical thinking skills, develop language and literacy skills, improve self-esteem, and strengthen peer relationships.



Split This Rock

Washington, DC

\$6,000 to run a poetry competition for the youth in the DC, Maryland and Virginia area.

Youth/Child Development



Family and Youth Initiative

Washington, DC

\$5,000 in operating support to expand its pool of families who can host and/or adopt a foster teen from the DC area.



ScholarCHIPS

Washington, DC

\$5,000 in capacity-building support to build out a formal mentorship program for young adult college students with a parent or primary caregiver involved in the criminal justice system.



An Open Book Foundation

Washington, DC

\$7,000 in general operating support to purchase books for over 150 DC-area schools in order to promote and provide equal access to literacy for students.



Community Bridges

Silver Spring, MD

\$5,000 for the High School Girls Program, a weekly afterschool program for high school girls focused on leadership development, advocacy, and college/career preparation.

2019 GRANTEES WASHINGTON, D.C.

Youth/Child Development

Future Link

Rockville, MD

\$5,500 in operating support for a suite of education and career programs that help 70-90 youth and young adults succeed in school and the workplace.



Passion for Learning

Silver Spring, MD

\$5,000 for the CollegeBridge project, which prepares 9th-11th grade students of color in Montgomery County MD (Silver Spring, Wheaton & Rockville) for college and the college admissions process.



2019 GRANTEES WASHINGTON, D.C.

Statements of Assets, Liabilities and Fund Balances As of December 31, 2018 and 2019

	2018	2019
Assets		
Cash	\$ 316	\$ 317
Investments (at Market Value)		
Short-term Investments	\$ 6,100	\$ 27,400
Mutual Funds, Stocks, and Bonds	\$ -	\$ -
Total Investments	\$ 6,100	\$ 27,400
Total Assets	\$ 6,416	\$ 27,717
Liabilities		
Grants Outstanding	\$ -	\$ -
Total Liabilities	\$ -	\$ -
Fund Balance	\$ 6,416	\$ 27,717
Liabilities Plus Fund Balance	\$ 6,416	\$ 27,717

Statements of Revenues, Grants Paid, Expenses and Fund Balances For the years ended December 31, 2018 and 2019

	2018	2019
Revenues		
Investment Income	\$ 372	\$ 834
Gifts, Grants, and Bequests	\$ 138,857	\$ 182,874
Net Realized Gains on Sale of Investments	\$ -	\$ -
Total Revenue	\$ 139,229	\$ 183,708
Charitable Expenses		
Grants Awarded	\$ 139,450	\$ 150,000
Total Charitable Gifts	\$ 139,450	\$ 150,000
Other Expenses		
Administrative Expenses	\$ 101	\$ 10,380
Taxes and Filing Fees	\$ 2,357	\$ 2,027
Investment Expenses	\$ -	\$ -
Total Other Expenses	\$ 2,458	\$ 12,407
Total Charitable Gifts and Expenses	\$ 139,450	\$ 150,000
Excess (deficit) of Revenues over Charitable Gifts and Other Expenses	\$ (2,679)	\$ 21,301
Change in Unrealized Appreciation of Investments	\$ -	\$ -
Increase in Fund Balance	\$ (2,679)	\$ 21,301
Fund Balance at Beginning of year	\$ 9,095	\$ 11 6,416
Fund Balance at End of Year	\$ 6,416	\$ 27,717



THE SMALLEST ACT
OF KINDNESS
IS WORTH
MORE THAN THE GRANDEST
INTENTION.

OSCAR WILDE

2019 GRANTEES WASHINGTON, D.C.

The foundation allocates its grant resources across multiple fields including arts, education, training and research, cultural activities, and social services. It places an emphasis on collaborative programs and projects which engage people of different backgrounds in a common effort to create equal opportunity.

Preference is given to innovative projects in Greater Boston and Washington D.C. where a small grant is likely to make a meaningful difference. Through its grant making activities, the Foundation is committed to fostering a spirit of mutual respect, understanding, and cooperation among people of diverse backgrounds, for the long-term benefit of all residents of the city. The Foundation hopes that its funding interests and activities will encourage other firms and professional organizations to become more involved in community-based philanthropy.

Guidelines emphasize a preference for:

- Projects that constructively engage people of different races and backgrounds
- Projects with a geographic focus on the city of Boston or Metropolitan Washington, D.C.
- Organizations with integrated boards and staff leadership, or with active plans to do so
- Project-related grants, rather than requests for capital expenditures or general operating funds
- Small or start-up organizations with budgets less than \$500,000 where a small grant is likely to have a greater impact
- Grants for programs that collaborate with other agencies
- Leveraging support by awarding conditional or challenge grants requiring grantees to raise matching funds

For more information on our guidelines:

<https://foleyhoag.com/our-firm/the-foley-hoag-foundation/foley-hoag-foundation-guidelines>



Funding requests should be sent to:

The Foley Hoag Foundation
c/o GMA Foundations
77 Summer Street, 8th Floor
Boston, Massachusetts 02110
617-426-7080

GIFTS AND BEQUESTS

The Foley Hoag Foundation gratefully acknowledges gifts from:

Yasmin Al Ameen	Julie Hackett	Mital Patel
Susan Albelleira	Mark Haddad	John Patterson
Sharon Arnold	David Halstead	Jeff Quillen
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Kate Boucher	Chris Hoffman	Tracy Roosevelt
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Stephan Bradley	Seth Jaffe	Mike Rosen
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Brendan Burke	Giselle Joffre	Caroline Samp
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Tom Draper	Christina Moseley	Colin Zick
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Diana Gentile	David Nolan	
Rebecca Gerome	Lezlie Nye	
Michael Glanz	Sungmin Oh	
Dana Gordon	Amela Okanovic	

Investment and banking services for the Foundation are provided by the Trust Department at Day Pitney LLP. Tax services are provided by Marcum LLP. Numerous administrative support activities are provided by the staff at Foley Hoag LLP.

The Foley Hoag Foundation is a 501(c)(3) private foundation and all gifts are tax deductible. Please contact Foley Hoag LLP for more information about supporting the goals of the Foley Hoag Foundation.

To donate to the Foley Hoag Foundation:

Foley Hoag Foundation
c/o Foley Hoag LLP
155 Seaport Boulevard
Boston, Massachusetts 02110